



” The obvious partner for advanced tubular solutions“

HISTORICAL MILESTONES

1936

Anders Krahner founds his company in Jönköping and later moves to Skillingaryd



1950s

Production of steel tube furniture starts and later switches to subcontract production of sheet metal and pipe components with a focus on the growing automotive industry

1970s

Production focus switches from cars to trucks



1980s

A number of ownerships and structural changes: the company is renamed Småland Industriprodukter and later acquired by listed company Adamas Industri AB

1990s

The company is delisted and becomes private owned, with Leif Malveholm as the principal owner. Proton Engineering is founded, as well as the Proton Group AB

2008

Proton Skillmech and Proton Caretec merge with Proton Engineering to handle the financial crisis more efficiently

2014

Previous company mergers are dissolved and the company's focus is once again the heavy vehicle industry

2015

The business focus is expanded to include other engineering industries.



PROTON ENGINEERING

“Proton Engineering offers high quality tubular solutions with functional requirements to customers in the automotive, engine and engineering industries. With high technical expertise and product knowledge, we contribute to the customer's product development and satisfied end customer”

PROCESSES



Pipe bending and end forming



Sheet metal fabrication



Arc welding



Brazing



Assembly



Product development



Prototype manufacturing

LOCATION

Proton Engineering has operations in Skillingaryd, Sweden and in Klaipeda, Lithuania.



Skillingaryd



Klaipeda



CERTIFICATIONS

CERTIFIED



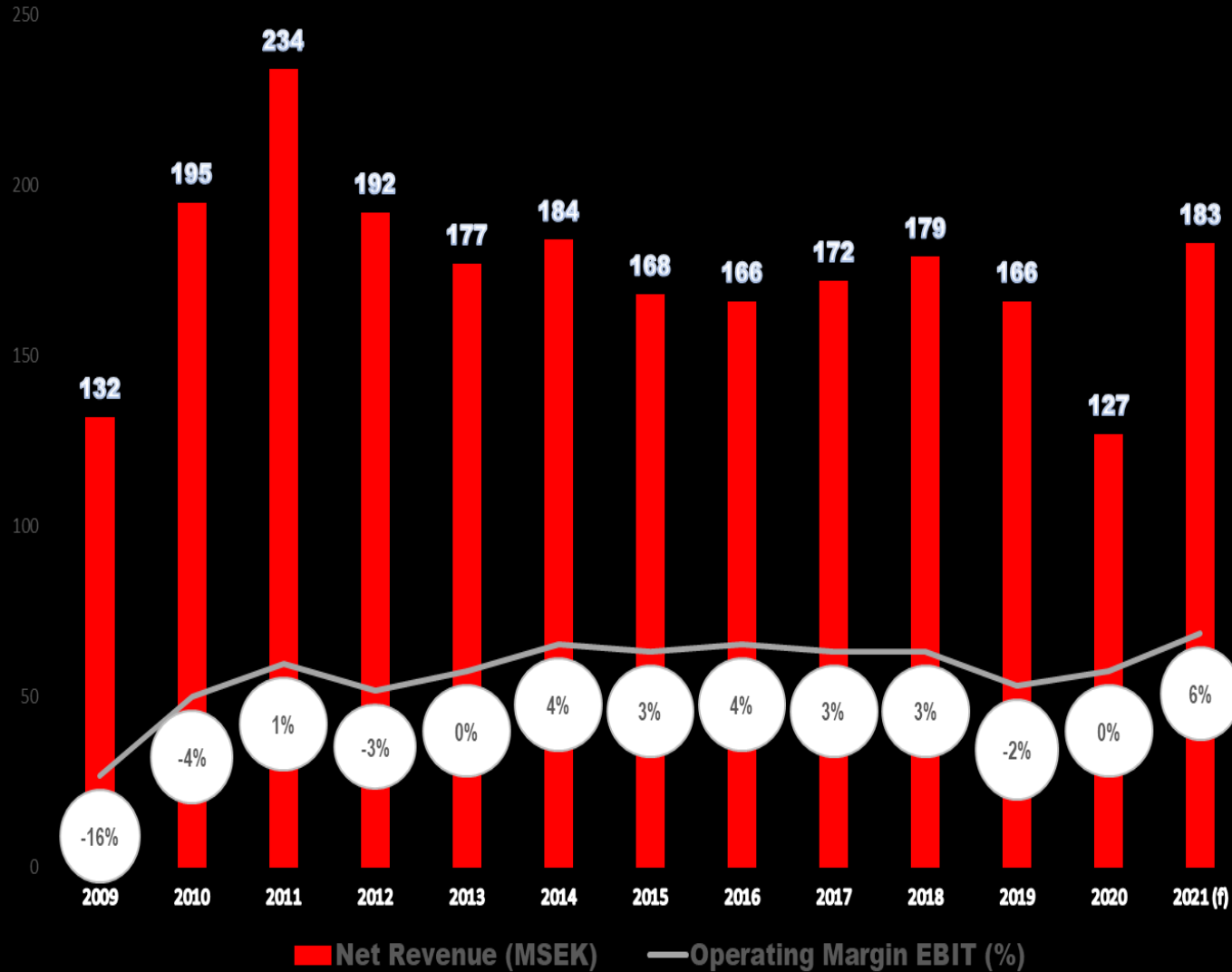
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CERTIFIED



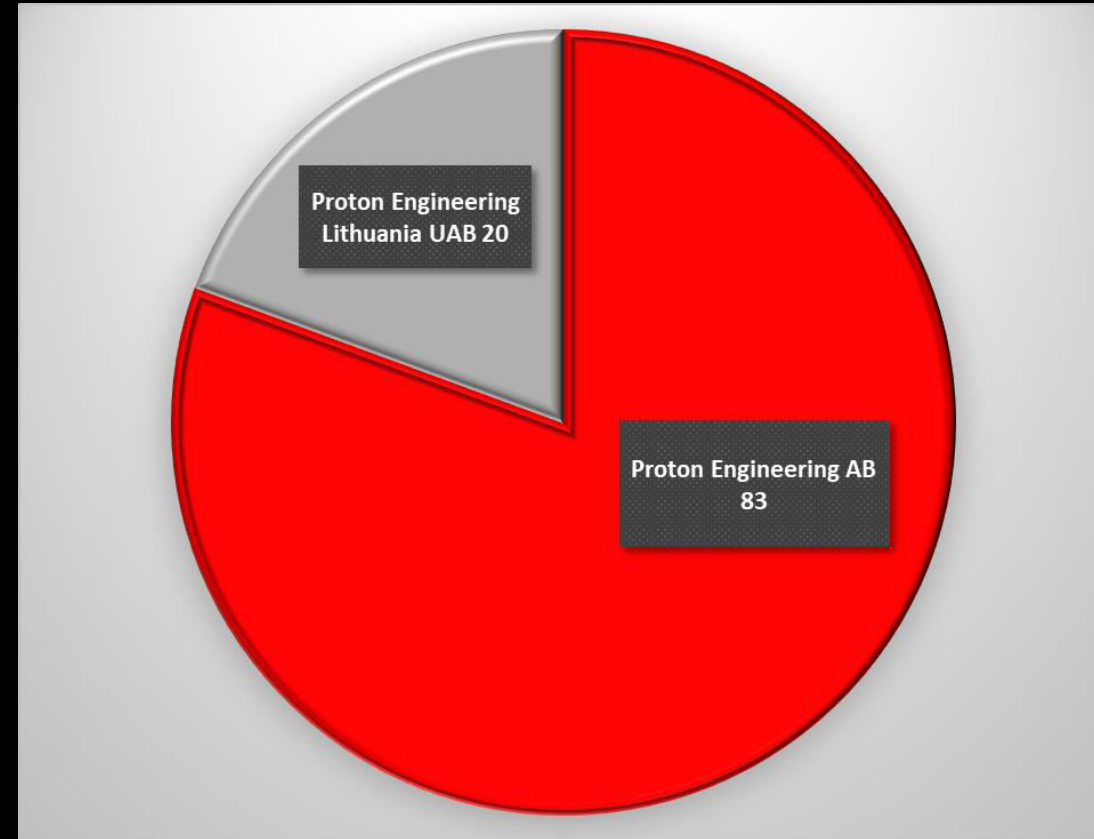
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REVENUE & PERFORMANCE



NUMBER OF EMPLOYEES

103 in total



CUSTOMERS

PROTON ENGINEERING



Construction Equipment
GLOBAL



NEVS



**VOLVO
PENTA**



Volvo Trucks
GLOBAL



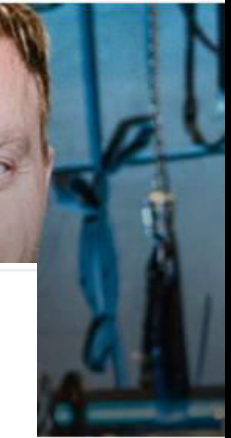
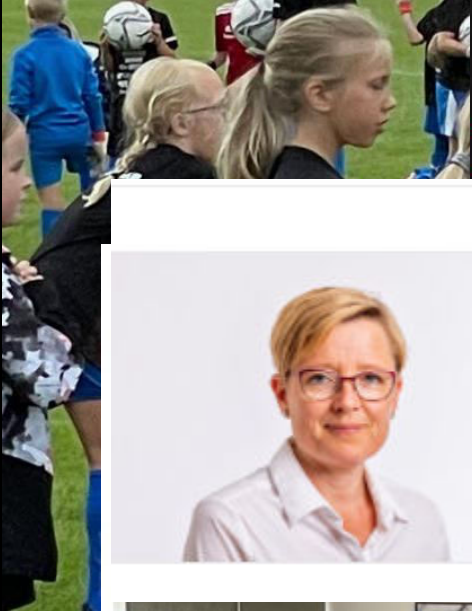
GLOBAL MARKETS

WE SUPPLY THE AUTOMOTIVE INDUSTRY IN:

- Sweden
- France
- Belgium
- USA
- Hungary
- Brazil
- UK
- India
- Japan
- Thailand
- Poland
- Netherlands
- Germany



CSR@PROTON GROUP



Heja Småland!

 Ann-Chatrine Lundqvist
Marknadskommunikatör

Ungdomsturneringen TV-pucken har engagerat hockey-Sverige sedan 1959 och sedan säsongen 2019-2020 arrangeras TV-pucken även för tjejer. I år är Proton Lighting stolt sponsor till det småländska laget, och vi är extra stolta över vår kollega Anacito Dapadaps dotter, Allyssa, som är en av spelarna!

Proton Group

Smittskyddsläkaren tipsar: så undviker vi smittspridning i produktionen

Alla kan inte jobba hemma. För oss i Proton Group, där majoriteten av medarbetarna jobbar i produktionen,


well-

 Amelie Bergman 1 september
97 visningar

Proton Group

Nu använder Proton miljödeklarerad el!

Sedan 2008 har Proton Groups el varit fossilfri och nu tar hela företagsgruppen ett steg vidare i hållbarhetsarbetet.

 Ann-Chatrine Lundqvist 5 oktober 2020
98 visningar



Ongoing Industrial Shift

- **Adapting the Organization and Our Competencies**
 - To adapt competencies and our organisation as a whole to meet the needs of the ongoing technological shift. To ensure that we have access to the right competencies to achieve customer requirements. Constantly examining technological developments and evaluate new- or alternative means of production.
- **Marketfocus and strong Customer relationships**
 - To focus on the right customer groups and the right products/production methodology. To work for growth in areas where our core competence is in demand and be sensitive to changes in customer management . To work to identify and approach new customer groups.
- **Business development across borders**
 - To ensure stability in flow and process, to continuously add and develop complementary competencies and benchmark ourselves. The build new networks and enhanced market know-how through internationalization

Ongoing Industrial Shift

- **Prototype Production**

- To create conditions for running profitable development projects together with customers as well as internally. To ensure that we have the right input from customers' development organizations to make future decisions and obtain business.

- **Digitalization**

- Use systems and system support in order to simplify everyday life and enable fast adjustment and lower volumes. To work to modernize our industrial capacity

- **Constant development and cost efficiency**

- To create a structured working method for action plans and competitive tendering of process and supplier through measurement and analysis. To create a strict focus on value-creating activities and eliminate "waste".

OUR WAY – A CORPORATE PHILOSOPHY



OUR WAY
– a corporate philosophy



OUR CORE VALUES

COMMITMENT

Being *committed* means you care and always do your best, you take personal initiative to develop and evolve, and you feel a sense of participation and involvement in work tasks.



CLARITY

Clarity involves taking responsibility and expressing your will, showing respect to other people, giving each other feedback and suggestions, and clarifying requirements and expectations.



COURAGE

Having *courage* means challenging and questioning, daring to speak up when something is wrong, seeing the truth and always acting accordingly, daring to take responsibility and believing in our ideas.



CURIOSITY

Being *curious* means trying new approaches and learning new things, being focused, creative and assertive, having a desire to learn and understand, and recognizing opportunities for improvement.





Code of conduct

Proton Group

Responsibility and accountability

Proton Group aims to be highly regarded as a responsible company with responsible employees.

In this code of conduct we will describe the demands we make on how we should act and behave – this applies to the directors, management and all employees. The demands also apply to all our business partners – suppliers, collaboration partners and consultants to name just a few examples.

Everyone's responsibility

Every manager within Proton Group is responsible for ensuring that the employees receive information about the Code of Conduct. Everyone, managers and employees, is responsible for complying with the Code of Conduct – and for helping others to comply with it.

Follow-up

Each manager has ongoing responsibility for following up compliance with the Code of Conduct within their own area of responsibility. Deviation from the Code of Conduct can result in disciplinary action and business partners may be phased out.

Reporting or whistle-blower function

Please take note of the guidelines presented in the Code of Conduct, not only directly within your own department, but also in contacts with other employees or with external customers, suppliers or partners. We all have a responsibility to speak up if we become aware of behaviour or a situation that does not conform with the Code of Conduct. To register or report a suspected violation of the Code of Conduct, you can contact one of the following persons. The report can be made entirely anonymously if desired.

- Your Manager or Supervisor
- Your Manager's immediate superior ("Grandfather principle")
- Your company's CEO within the Proton Group
- HR Department of the Proton Group

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 **PROTON GROUP**





VISUAL BUSINESS MODEL

CUSTOMER SATISFACTION

- Describes our ultimate aim to deliver the greatest customer value (according to customers).

CONTINUOUS IMPROVEMENTS

- Describes our common goal to develop by taking small, controlled steps to improve.

VALUES WHERE WE...

- Describe what is expected of us regardless of context or situation. These values form the basis of our approach and the conditions that we continuously aim to meet.

PRINCIPLES THAT...

- Describe the framework for how we are expected to think before making decisions and prioritising. These principles constitute the framework for making the right decisions within our business areas.

METHODS THAT...

- Describe how we are expected to act to ensure consistency in what we do. The methods form the basis of how we work with standardisation and method development.



PROTON GROUP

A family group of companies with varying business areas

A group that believes in long term perspectives

A group of companies where the employees makes difference

A group that wants to contribute to society.



BUSINESS CONCEPT

"The Proton Group shall adopt a long-term, strategic approach to develop selected business areas into leaders of their areas of operations, to offer its customers the most cutting-edge solutions and, through close cooperation with customers, to prioritize creative and cost-effective solutions."

BUSINESS AREAS

ENGINEERING



Bent and welded pipes for the automotive and other engineering industries. Complete supplier of product development and prototypes.

FINISHING



Supplier of surface treatment and logistics to automotive and construction customers. Offers processes within both corrosion protection and decorative coatings.

LIGHTING



Lighting solutions for outdoor environments, industry, offices and public spaces. Exaktor – a brand with 70 years of experience.

EDGE

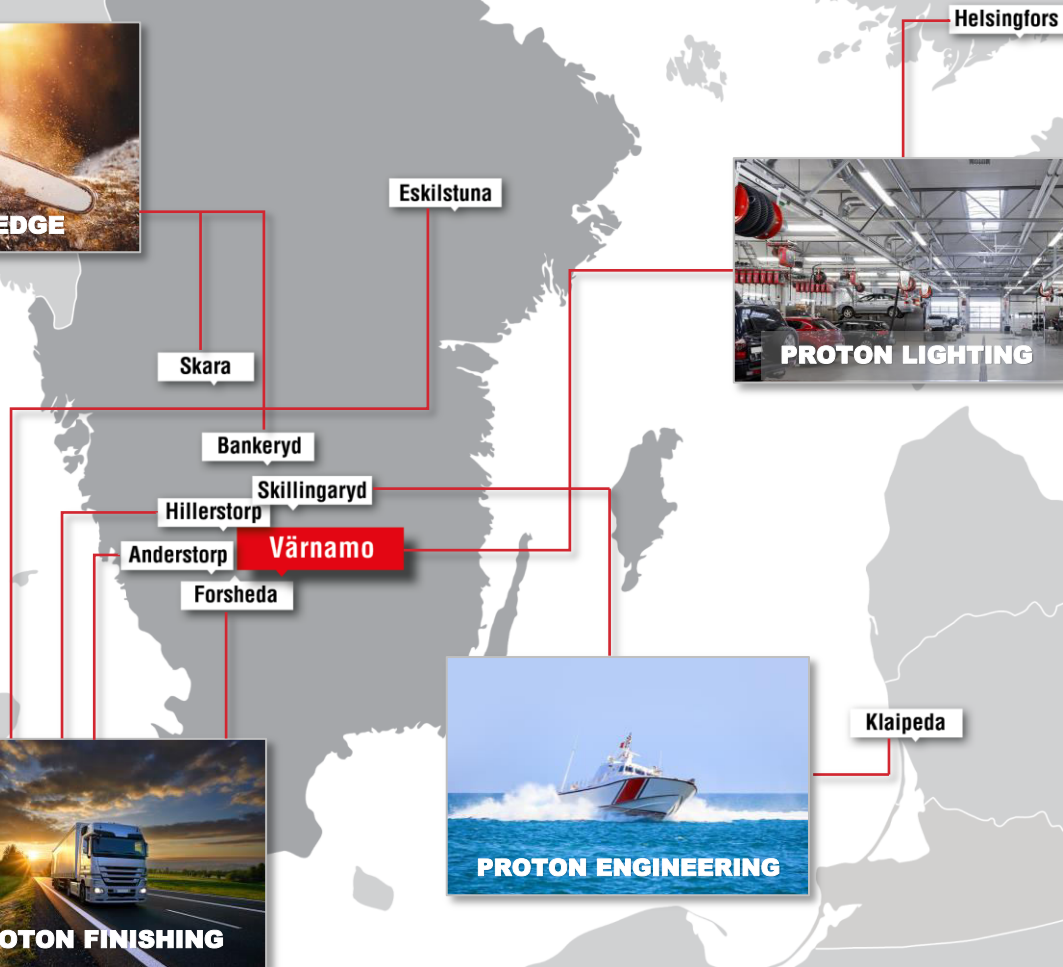
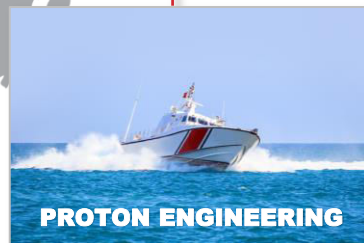


Knowledge-based services within surface technology, corrosion testing, machine safety and CE-documentation. Here are the companies Proton Technology, JL Safety and Cedoc.

CUSTOMERS



PROTON GROUP



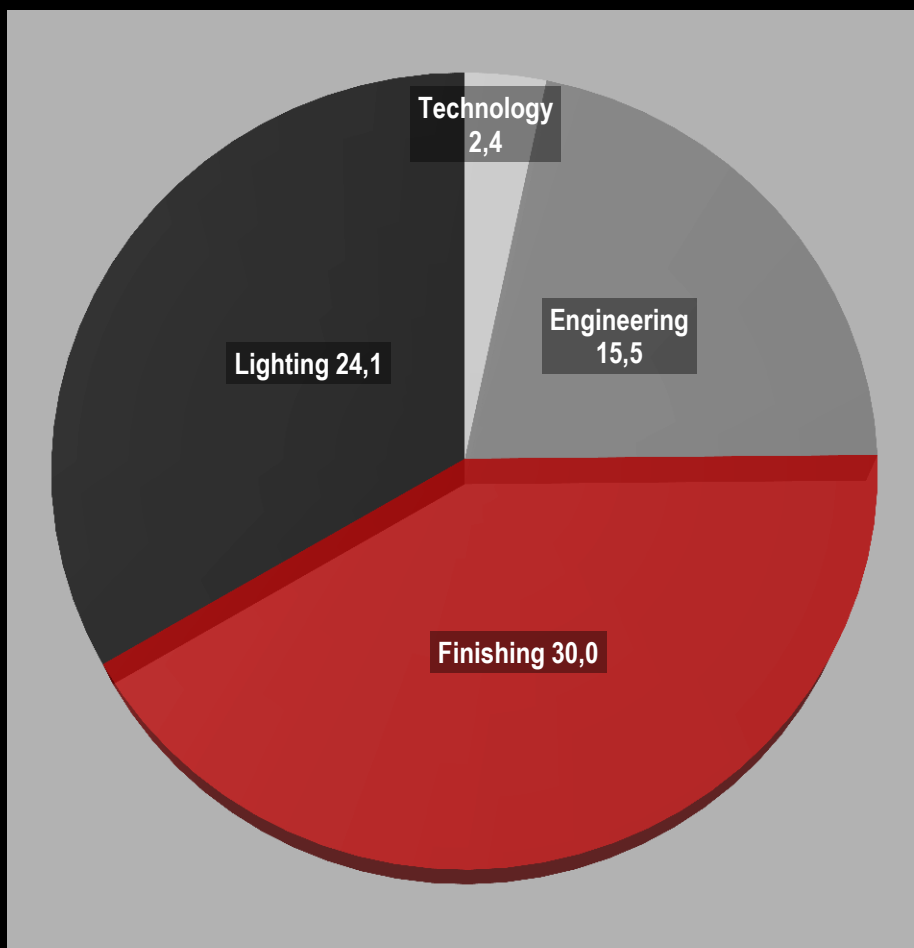
- Family-owned Swedish industrial group
- The group was founded in 1990
- Operations in Sweden, Finland, Lithuania
- Head office in Värnamo
- Four business areas.

GREAT DIVERSITY AMONG OUR EMPLOYEES



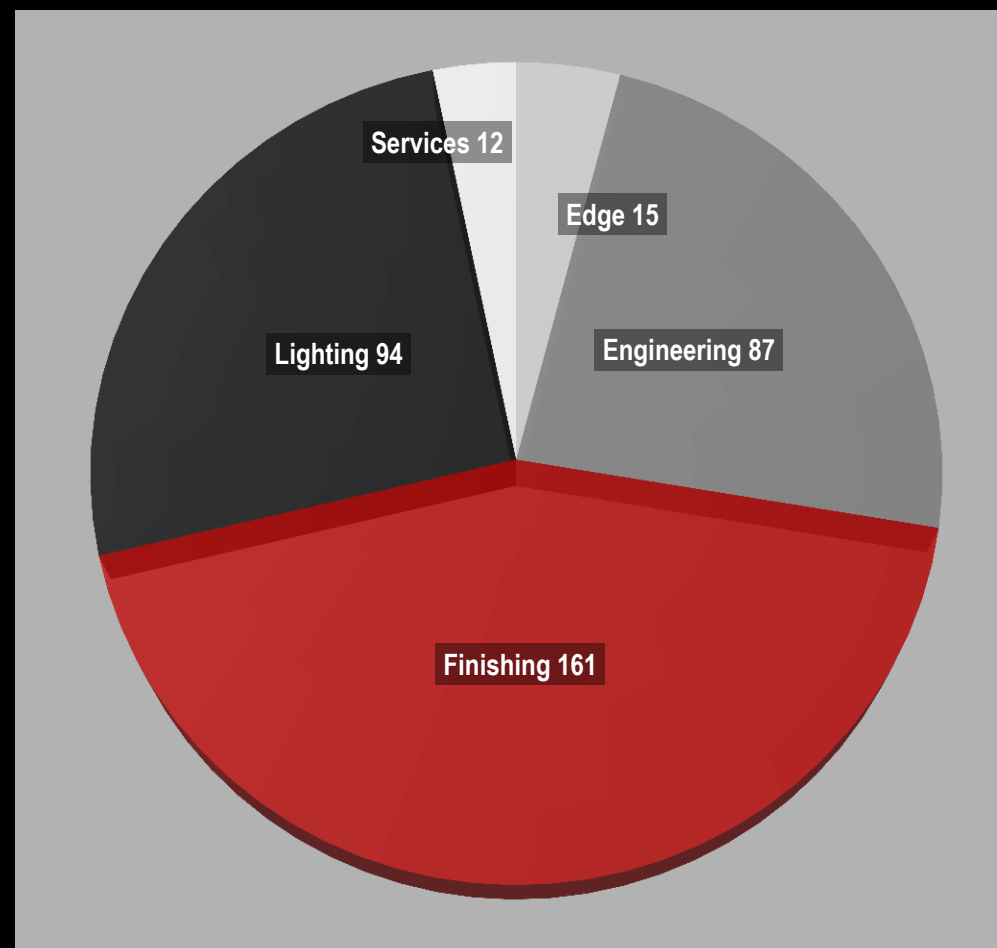
REVENUE

EUR 71,9 million in total



NUMBER OF EMPLOYEES

369 in total



PROTON GROUP

Proton Services
Värnamo, SE

PROTON ENGINEERING

PE AB
Skillingaryd, SE

UAB PE Lithuania
Klaipėda, LT

PROTON FINISHING

PF Anderstorp AB
Anderstorp, SE

PF Eskilstuna AB
Eskilstuna, SE

PF Forsheda AB
Forsheda, SE

PF Hillerstorp AB
Hillerstorp, SE

PF Industripulver AB
Anderstorp, SE

PROTON LIGHTING

PL AB
Värnamo, SE

PL Suomi Oy
Helsingfors, FI

PROTON EDGE

PT AB
Bankeryd, SE

JL Safety AB
Skara, SE

Cedoc AB
Skara, SE



ENJOY SUCCEEDING TOGETHER

 **PROTON** engineering